

Bridges Library System Board Meeting Minutes
November 19, 2025
Muskego Public Library

PRESENT: In person: Linda Ager, Betsy Forrest, Jean Yeomans, Jim Heinrich, Larry Nelson, Glenda Dolphin, Nancy Wilhem, Robert Kraus

Via Zoom: Amanda Golson, Art Biermeier

EXCUSED: Diane Knutson

OTHERS: In person: Brittany Larson, Bridges Library System Director; Mellanie Mercier, Bridges Library System Automation Coordinator; Nicole Purifoy, Bridges Library System Executive Assistant

Via Zoom: Bruce Gay, Waukesha Public Library Executive Director and Resource Library Representative, Abby Armour, Mukwonago Community Library Director and APL Representative; Joshua Selje, Waukesha County Financial Analyst

Call to order: Linda Ager, Board President, called the meeting to order at 4:04 PM.

Introductions were completed after the call to order.

Comments from the Public: None

Correspondence: None

Meeting Minutes: A Forrest/Kraus motion to approve the minutes of the October 15, 2025 meeting, as presented, passed unanimously.

ACTION ON THE BILLS REPORT

Bills Reports: A Heinrich/Wilhelm motion to approve the November 2025 monthly invoices, as presented, passed unanimously.

Financial Reports: A Heinrich/Forrest motion to approve the October 2025 financial reports for funds 210 and 215, as presented, passed unanimously

REPORTS

Director: Brittany gave a short overview of items detailed in her staff report including a reminder of Library Legislative Day 2026 and an update on the closure of Baker & Taylor.

APL: Abby noted several topics of discussion at the last APL meeting including a recap of the 2025 WLA Conference, 2026 library budgets and the closure of Baker & Taylor. Abby also

reported that as of November 1st the Mukwonago Community Library is now fine free for regular collection items.

Resource Library: Bruce reported on the success of the Waukesha Reads program and mentioned several upcoming training opportunities for library staff. Bruce also detailed a Friends of the Library event taking place Saturday, November 22nd, reported on the Library Legislative Day Committee and noted a \$10,000 gift received by the library from the Carnegie Foundation.

2026 Agreement with Waukesha Public Library: 2026 Café Consulting Services Agreement not available currently. A Heinrich/Yeomans motion to table the agreement to a future meeting passed unanimously.

2026 Bridges Library System Board Meeting Schedule: A Forrest/Dolphin motion to approve the 2026 Bridges Library System board meeting schedule, as presented, passed unanimously.

Waukesha County Act 150 Committee Update: Discussion led by Brittany Larson.

Closed Session: A Forrest/Wilhelm motion to convene in closed session, pursuant to section 19.85 (1)(c) of the Wisconsin Statutes, passed unanimously.

Closed session convened at 4:48 PM.
Session reopened at 5:34 PM.

Director's Compensation for 2025: A Forrest/Dolphin motion to approve a 1.75% increase in the Director's base salary for 2026 passed unanimously.
A Forrest/Wilhelm motion to approve a 2.25% non-base bonus in the Director's compensation for 2026, passed unanimously.

Next Meeting: December 17, 2025 at 4:00 p.m. at the Bridges Library System office.

At 5:39 PM a Wilhelm/Heinrich motion to adjourn passed unanimously.

Minutes prepared by:
Nicole Purifoy
Executive Assistant